



March 15, 2023

News Release

[Translation]

Kakuyasu Group Co.,Ltd.

Formulating Fundamental Policy of Sustainability, Identifying Materiality, and Establishing Sustainability Committee

This is to announce that Kakuyasu Group formulates a sustainability fundamental policy, identifies material issues, and establishes a Sustainability Committee for the purpose of contributing to a sustainable society and enhancing corporate value, with the following details.

1. Fundamental Policy of Sustainability

- Kakuyasu Group aims at achieving growth and contributing to creating a sustainable society by collaborating with stakeholders and sharing prosperity. The goal is to meet whatever requests customers may have.

2. Specifying Materialities

- I. Environment
- II. Alcohol, Food, Drinking Cultures and Social Matters
- III. Communities
- IV. Supply Chain Management
- V. Human Capital
- VI. Governance

3. Establishing Sustainability Committee

(1) Purpose of establishment

- Kakuyasu Group will develop and enhance its management structure in line with the sustainability policy above and promote sustainability management practices throughout the organization. To monitor the implementation of these practices, Kakuyasu Group will create a Sustainability Committee and Sub-Committees under the committee. The Sub-Committees will discuss and implement specific sustainability initiatives.

(2) Role

- The Sustainability Committee is responsible for discussing sustainability policies, goals, and medium-to-long-term plans. It will also monitor each Sub-Committee's implementation of initiatives to achieve goals and provide support across the Sub-Committees. The committee will report and make proposals to the Board of Directors as necessary.

(3) Composition

- The Sustainability Committee will be chaired by Kakuyasu Group's Director in charge of sustainability. The members will be Directors of Kakuyasu Group and Group companies.

(4) Date of establishment

- April 1, 2023

Diagram

